

North Summit Fire District Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Apprentice Firefighter
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JOB SUMMARY

Under the supervision of a Captain, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position protects life and property by performing firefighting, basic and emergency medical care, and fire prevention duties. Maintains fire equipment, apparatus, and facilities.

TOOLS AND EQUIPMENT USED

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

Apprentice Firefighters must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in all weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

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ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES

- This is an apprentice position and as such will NOT operate in an IDLH environment. All operations performed in this position will be under the supervision of a Captain but may receive some supervision from a Firefighter I or II.
- Performs EXTERIOR firefighting activities including driving light (brush trucks/support vehicles) fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression tasks.
- Responds to medical emergency calls and assists EMS personnel with patient care as needed.
- Participates in fire drills, attends classes in firefighting, emergency medical care, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as assigned by the NSFD administration.

MINIMUM QUALIFICATIONS

- High school diploma or GED equivalent.
- Must be (18) eighteen years of age or older.
- Must obtain American Heart Association Basic Life Support (BLS) for Healthcare Providers within three months of hire.
- Must obtain IS-100, IS-200, IS-700, and IS-800 withing one year of hire.
- Must obtain Utah Firefighter I certification within one year of hire. Time frame may be extended due to availability of classes from the Utah Fire Rescue Academy.
- Must obtain Utah Hazmat Awareness certification within one year of hire. Time frame may be extended due to availability of classes from the Utah Fire Rescue Academy.
- Must obtain NWCG Firefighter II certification within one year of hire. Time frame may be extended due to availability of classes.
- Must obtain NREMT Emergency Medical Responder certification within one year of hire. Time frame may be extended due to availability of classes.

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- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.